



Job Opportunity

California State Lands Commission

The California State Lands Commission is an equal opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

September 30, 2008

ENVIRONMENTAL SCIENTIST

Range A: \$3,077 - \$3,698 per month

Range B: \$3,738 - \$4,503 per month

Range C: \$4,730 - \$5,711 per month

(TWO POSITIONS AVAILABLE)

Under the general supervision of the Environmental Program Manager, the incumbent will follow the principles outlined in the vision, mission, and values statements of the California State Lands Commission. The incumbent will demonstrate an understanding of organizational goals and priorities and fully comply with administrative policies, regulations, and procedures when performing job operations.

DUTIES AND RESPONSIBILITIES:

- Performs analysis, research, surveys, investigations, and studies related to the Marine Invasive Species Program (MISP);
- Assists in the preparation of legislatively mandated reports and regulations;
- Collects and compiles literature related to marine invasive species and vessel vector research, management and technology;
- Answers questions from the public and industry, as they relate to the MISP;
- Participates in special team projects, as directed;
- Participates in database development, management, and distribution for the MISP;
- Performs data entry and QA/QC of data, when necessary;
- Attends inter and intra-agency meetings and conferences related to vessel vectors, marine invasive species and other environmental issues important to the Commission;
- Gather and analyze available data and information regarding the potential environmental effects of proposed or ongoing projects;
- Prepare appropriate environmental reports utilizing such data and information;
- Review environmental documentation prepared under the provision of the National Environmental Policy Act (NEPA) or the California Environmental Quality Act (CEQA) by federal, State, or local agencies on complex, sensitive projects for which the Commission is a Responsible or Trustee Agency and prepare comments on the adequacy of such documentation. This responsibility may also entail providing testimony on such documents before the relevant decision-making bodies of such agencies.

DEGREE REQUIREMENTS FOR TRANSFER APPLICANTS:

Education: Possession of a bachelor's or advanced degree with a major in a biological, chemical, physical, or environmental science, or a closely related scientific discipline. (Admission to a masters or doctoral degree program in a biological, chemical, physical, or environmental science, or a closely related discipline shall be considered to meet these education qualifications.)

DESIRABLE QUALIFICATIONS:

- Academic background or work experience in invasive species ecology and/or marine biology, is highly desirable;
- Willing acceptance of work assignments;
- Ability to develop and apply expertise in natural resource management issues and work as part of a diverse, inter-disciplinary team;
- Ability to work toward consensus positions with governmental, private, and public interest groups;
- Ability to follow proper instructions, use technical knowledge, and apply skills needed to produce a product or service of good quality in a timely and responsive manner;
- Ability to work independently and as part of a team on projects and reports;
- Excellent written and verbal communication skills and ability to concisely convey information;
- Ability to establish and maintain good working relationships with all levels of staff and government agencies;
- Ability to work under tight timeframes and pressure;
- Ability to organize and manage document tracking systems;
- Knowledge of the CEQA, the Permit Streamlining Act (PSA), and other natural resource management laws, rules, and regulations, e.g., Federal and State Endangered Species Acts and the NEPA;
- Proficient with personal computers and software (word processing, databases) and a basic familiarity with the uses of Geographic Information Systems (GIS);
- Excellent work habits;
- Good attendance and dependability.

POSITION LOCATION:

100 Howe Avenue, Suite 100-South
Sacramento, CA 95825

Free Parking! Near Light Rail, Bus Lines and CSU Sacramento.

FINAL FILING DATE: Until filled.

HOW TO APPLY:

Submit resume & standard State application to:

California State Lands Commission
Personnel Office
100 Howe Avenue, Suite 100-South
Sacramento, CA 95825
(916) 574-1910

Faxed and e-mailed applications will not be accepted.

WHO MAY APPLY:

State employees with transfer eligibility, reinstatement eligibility, or employment list eligibility. Transfers from surplus agencies or individuals on SROA will be given first consideration.

Former State employees with reinstatement eligibility or employment list eligibility.

Non-State employees who have already taken an examination for this job classification and have established employment list eligibility.

Applications will be screened and only the most qualified candidates will be scheduled for an interview.